

STAKEHOLDER RELATIONS POLICY



Goal

Huron's activities have the potential to disturb and / or impact residents in the communities in which we operate. Our goal is to be an industry leader in the local communities in which we operate for working with our stakeholders, and mitigating resident disturbance and local environmental impacts [PMO: *local environmental impacts* needed? I like as this could go to landowners as stand-alone.].

Values

- Huron will conduct its business and dealings with stakeholders in a respectful and honest manner.
- Huron will design and conduct its operations as though we ourselves are living next door to our sites.
- Huron will respond to all stakeholder concerns regarding ongoing operations within 48 hours.
- Huron's charitable donations will focus on the communities in which we operate. Donations will preferentially provide broad community benefit.
- Huron will implement sound road use procedures including augmenting speed limits, dust control, and route selections.
- Huron will preferentially use local contractors and services, provided they satisfy our HS&E and competency requirements.
- Huron shall meet or exceed regulatory requirements and industry standards, including consultation and notification, activity spacing and environmental protection requirements.

Accountability

Management:

- Demonstrate and lead Huron's commitment to and administer this policy as required.
- Ensure resources and support are provided to support this policy.

Supervisors:

- Ensure stakeholder concerns are promptly responded to and outstanding concerns are elevated.
- Work with Huron project staff to develop site requirements to minimize community disturbance and ensure those requirements are clearly communicated and understood by all personnel on-site.

Employees and Contractors:

- Comply with Huron's site requirements and this policy.

Compliance

Huron expects all employees and contractors to comply with this Stakeholder Relations Policy as well as site specific requirements intended to minimize community disturbance. Non-compliance is cause for dismissal or contract termination.

"Bruce Shultz"

Bruce Shultz
President & CEO