

HEALTH AND SAFETY POLICY



Goal

Huron is committed to protecting the health and safety of employees, contractors and the public. There is no more important aspect to our operations than health and safety. Our target is zero injuries to our employees, contractors and community neighbours while mitigating potential health effects associated with our activities. Underpinning this target is an environment where employees and contractors are enabled and motivated to help achieve this goal.

Values

- Huron will maintain a health and safety management system. Huron will hire contractors with specific expertise to help with our operations and contractors' safety programs will be relied upon to augment Huron's programs for their activities. With this reliance, only qualified contractors will be hired.
- Huron will ensure that employees and contractors are well informed, trained, committed to and engaged in ensuring worksite safety.
- Huron will incorporate health and safety considerations in the planning and design phase of projects for the protection of employees, contractors and community neighbours. Sound engineering and process safety principles will be applied.
- Huron shall meet or exceed applicable regulatory requirements and industry standards.
- Workers have the statutory obligation to refuse unsafe work. Huron will actively solicit employee and contractor input on how to improve health and safety.

Accountability

Management:

- Demonstrate and lead Huron's commitment to achieving its goal of zero injuries and ensuring its operations are conducted in a safe and healthy environment.
- Ensure employees and contractors are provided the resources and support they need to conduct their activities in a safe and responsible manner.
- Respond to and mitigate health and safety concerns raised by community neighbours.

Supervisors:

- Ensure on-site compliance with Huron's Health and Safety Policy.
- Ensure on-site hazards are identified and mitigated.
- Ensure employees and contractors are trained, knowledgeable and competent.

Employees and Contractors:

- Actively participate in Huron's and contractors' health and safety programs, including the identification of potential site hazards.
- Take all reasonable steps to protect the health and safety of themselves and other personnel at Huron worksites.

Compliance

Huron expects all employees and contractors to comply with this Health and Safety Policy. Non-compliance is cause for dismissal or contract termination.

"Bruce Shultz"

Bruce Shultz
President & CEO